

APPOINTMENTS COMMITTEE - CHIEF HR OFFICER

11 JANUARY 2021

Present: Councillor (Chairperson)
Councillors Bowen-Thomson, Hopkins, Huw Thomas, Weaver
and Williams

1 : ELECTION OF CHAIRPERSON

Councillor Huw Thomas was appointed as Chairperson of the Committee.

2 : APOLOGIES FOR ABSENCE

No apologies for absence were received for this meeting.

3 : DECLARATIONS OF INTEREST

No declarations of interest were received in accordance with the Members Code of Conduct.

4 : TERMS OF REFERENCE

The Terms of Reference were noted as follows: -

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”.

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below: -

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF CHIEF HUMAN RESOURCES OFFICER

The Appointment Committee was convened to consider the long-list of candidates for the appointment to the post of Chief Human Resources Officer.

The Committee reviewed the 8 applications received and considered how each of the candidates met the essential competencies from the Behavioural Competencies Framework and the Role Profile, and identified those candidates to be recommended to go forward for assessment.

RESOLVED – That Candidates 15178, 15313, 15747, 15893 & 15930 be put forward for assessment to be held in January 2021.

7 : DISMISSAL (IF REQUIRED)

Not required.

8 : DATE OF NEXT MEETING

8 February 2021

The meeting terminated at 10.00 am